**Responsive Scale**

The following are behaviors in the responsive scale. Consider the people in your life or on your team that demonstrate these behaviors.

Higher responsiveness will appear in the right column and more expressive whereas lower responsiveness is in the left column and more control.

*Express*

*Control*

|  |  |
| --- | --- |
| Dominant Pattern | Expressive Pattern |
| AloofCoolTask orientedIndependentMore formalDriven UncommunicativeStrict | DramaticPersonableApproachableImpulsiveWarmValues others’ opinionOpenInformal |
| ControlledObjectiveLogicalProperRigidTends to hide feelingsFact orientedMore guarded | RelaxedLenientFlexibleGroup focusedEmotional Shares feelingsCompassionateMore feelings oriented |
| Analytical Pattern | Amiable Pattern |