

**Metro Phoenix Chapter
American Payroll Association
Meeting Minutes
February 21, 2006
Radisson Hotel**

President Judie Aranyos called meeting to order at 6:00P.M.

Secretary Cheryl Carstensen read the minutes from November 15, 2005 meeting. The Chapter did not hold a meeting in December or January. President Judie Aranyos asked for any changes to the minutes, there were none. The minutes were approved and seconded by the membership as read.

Treasurer Vivian Hill read the Treasury report. Beginning balance was \$3,250.16 deposits of \$1,141.00 withdrawals of \$ 1,785.88; ending balance for was \$2,605.28

The Treasury report was approved and seconded by the membership as read.

Committee Reports

CPP Study Group:

State Payroll Conference: Cheryl Hookey requested volunteers for the 2007 State Conference.

Government Liaison: Brenda Normon reported on the new Roth 401 K plan that when into effect on January 1, 2006. Brenda reported that the new plan gave employees another option for their retirement savings and that at present most employers were not yet offering the plan.

National APA:

By- Laws: Cheryl Carstensen reported that the By-Laws were written and that the rough draft had been forward to Jeff Giesler for proofing.

NEW BUSINESS

New Members: Judy Aranyos asked all members who are attending the meeting for the first time to stand up and introduce themselves. Each new member was presented with an APA welcome bag containing information on the location chapter, national APA, CPP & FPC along with information from vendors and a few surprises.

New members were: no new members present

Any new business, announcements, from the membership? none

Job Openings: There are job posting now on the Metro Phoenix APA web site.

Upcoming APA Training:

Audio: April 13, 2006 What Every Payroll Professional Needs to Know about Garnishments

**Local Seminars: April 3 Payroll Issues for Multi-State Employers
 April 3-5 Payroll Practice Essentials**

Speaker: Judy Penman from the Los Angeles Regional Office of the U.S. Department of Labor's Employee Benefits Security Administration did a presentation on COBRA, HIPAA and ERISA. Judy covered briefly each of the plans, the employer's responsibilities under the law and the employee's rights under the law.

Next Meeting: Next meeting March 21, 2005

There were 28 members in attendance.

Meeting was adjourned at 7:30 P.M.